

St. Paul, MN

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CITY OF ST. PAUL

Employer

and

Case 18-WH-151149

ST. PAUL POLICE FEDERATION

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On April 29, 2015, the St. Paul Police Federation, the Petitioner, filed with the Regional Director for Region 18 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On May 15, 2015, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that St. Paul Police

¹ The record indicates that the Employer is a public sector employer and that the Minnesota Bureau of Mediation Services issued a certification of exclusive representative establishing the Petitioner as the representative of the unit employees. The record also indicates that the Employer and Petitioner are parties to a collective-bargaining agreement effective through December 31, 2015.

Federation is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of the City of St. Paul in the following bargaining unit:²

All full-time police department personnel; excluding supervisory employees, confidential employees, part-time employees, temporary or seasonal employees and all other employees exclusively represented by other organizations.

Dated, Washington, D.C., August 24, 2015.

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).